

### SUPERVISORY AND CONFIDENTIAL CLASSIFICATION AND SALARY SCHEDULE

EEOC Code	Job Code	Job Classification	Range No.	Annual Salary		Monthly Salary		Hourly Salary		Exempt Position (+ EXECUTIVE)
				Min	Max	Min	Max	Min	Max	
b	06027	ACCOUNTANT I (CONFIDENTIAL)	214	\$65,894.40	\$82,056.00	\$5,491.20	\$6,838.00	\$31.68	\$39.45	N
b	06028	ACCOUNTANT II (CONFIDENTIAL)	217	\$76,273.60	\$94,993.60	\$6,356.13	\$7,916.13	\$36.67	\$45.67	N
b	06029	ACCOUNTANT III (CONFIDENTIAL)	220	\$88,316.80	\$109,969.60	\$7,359.73	\$9,164.13	\$42.46	\$52.87	Y
f	18018	ADMINISTRATIVE ASSISTANT I (CONFIDENTIAL)	207	\$46,820.80	\$58,323.20	\$3,901.73	\$4,860.27	\$22.51	\$28.04	N
f	18024	ADMINISTRATIVE ASSISTANT II (CONFIDENTIAL)	209	\$51,625.60	\$64,292.80	\$4,302.13	\$5,357.73	\$24.82	\$30.91	N
g	36007	APPRENTICE	203	\$38,459.20	\$47,985.60	\$3,204.93	\$3,998.80	\$18.49	\$23.07	N
f	40021	ASSETS AND MAINTENANCE OPERATIONS SUPERVISOR	221	\$92,726.40	\$115,440.00	\$7,727.20	\$9,620.00	\$44.58	\$55.50	Y
aa	40015	ASSETS AND FACILITIES MANAGER	224	\$107,328.00	\$133,660.80	\$8,944.00	\$11,138.40	\$51.60	\$64.26	Y
a	02003	ASSISTANT GENERAL MANAGER OF OPERATIONS AND MAINTENANCE	238	\$212,513.60	\$264,617.60	\$17,709.47	\$22,051.47	\$102.17	\$127.22	+
a	02005	ASSISTANT GENERAL MANAGER OF PLANNING, ENGINEERING, AND CONSTRUCTION	238	\$212,513.60	\$264,617.60	\$17,709.47	\$22,051.47	\$102.17	\$127.22	+
f	01000	BOARD DIRECTOR (DIVISIONS 1-5)	PER DIEM		\$223.00					Y
f	18003	BOARD SECRETARY	222	\$97,364.80	\$121,222.40	\$8,113.73	\$10,101.87	\$46.81	\$58.28	Y
b	16015	CALL CENTER TRAINING COORDINATOR	218	\$80,100.80	\$99,736.00	\$6,675.07	\$8,311.33	\$38.51	\$47.95	Y
a	02031	CHIEF FINANCIAL OFFICER	234	\$174,844.80	\$217,692.80	\$14,570.40	\$18,141.07	\$84.06	\$104.66	+
b	10035	CLIENT SUPPORT SUPERVISOR	225	\$112,715.20	\$140,337.60	\$9,392.93	\$11,694.80	\$54.19	\$67.47	Y
f	12014	CONSERVATION PROGRAM MANAGER	222	\$97,364.80	\$121,222.40	\$8,113.73	\$10,101.87	\$46.81	\$58.28	Y
aa	26011	CONSTRUCTION AND SAFETY INSPECTION MANAGER	226	\$118,331.20	\$147,368.00	\$9,860.93	\$12,280.67	\$56.89	\$70.85	Y
aa	26003	CONSTRUCTION AND SAFETY INSPECTION SUPERVISOR	223	\$102,232.00	\$127,275.20	\$8,519.33	\$10,606.27	\$49.15	\$61.19	Y
aa	26014	CONSTRUCTION PROJECT ADMINISTRATION MANAGER	223	\$102,232.00	\$127,275.20	\$8,519.33	\$10,606.27	\$49.15	\$61.19	Y
f	26008	CONSTRUCTION PROJECT ADMINISTRATION SUPERVISOR	219	\$84,094.40	\$104,728.00	\$7,007.87	\$8,727.33	\$40.43	\$50.35	Y
aa	04001	CONTRACTS MANAGER	224	\$107,328.00	\$133,660.80	\$8,944.00	\$11,138.40	\$51.60	\$64.26	Y
aa	06002	CONTROLLER	231	\$151,028.80	\$188,052.80	\$12,585.73	\$15,671.07	\$72.61	\$90.41	Y
aa	16017	CUSTOMER SERVICE BILLING MANAGER	222	\$97,364.80	\$121,222.40	\$8,113.73	\$10,101.87	\$46.81	\$58.28	Y
aa	16006	CUSTOMER SERVICE OPERATIONS MANAGER	222	\$97,364.80	\$121,222.40	\$8,113.73	\$10,101.87	\$46.81	\$58.28	Y
aa	16012	CUSTOMER SERVICE SUPERVISOR	216	\$72,633.60	\$90,459.20	\$6,052.80	\$7,538.27	\$34.92	\$43.49	Y
f	18022	DEPUTY BOARD SECRETARY I	215	\$69,201.60	\$86,174.40	\$5,766.80	\$7,181.20	\$33.27	\$41.43	N
f	18002	DEPUTY BOARD SECRETARY II	217	\$76,273.60	\$94,993.60	\$6,356.13	\$7,916.13	\$36.67	\$45.67	N
a	02002	DEPUTY GENERAL MANAGER	240	\$234,291.20	\$291,740.80	\$19,524.27	\$24,311.73	\$112.64	\$140.26	+
f	16002	DEVELOPMENT SERVICES COORDINATOR	219	\$84,094.40	\$104,728.00	\$7,007.87	\$8,727.33	\$40.43	\$50.35	Y
aa	16016	DEVELOPMENT SERVICES MANAGER	223	\$102,232.00	\$127,275.20	\$8,519.33	\$10,606.27	\$49.15	\$61.19	Y
f	16013	DEVELOPMENT SERVICES SUPERVISOR	219	\$84,094.40	\$104,728.00	\$7,007.87	\$8,727.33	\$40.43	\$50.35	Y
a	02027	DIRECTOR OF CUSTOMER SERVICE	230	\$143,832.00	\$179,108.80	\$11,986.00	\$14,925.73	\$69.15	\$86.11	+
a	02014	DIRECTOR OF DEVELOPMENT SERVICES	231	\$151,028.80	\$188,052.80	\$12,585.73	\$15,671.07	\$72.61	\$90.41	+
a	02015	DIRECTOR OF ENGINEERING	234	\$174,844.80	\$217,692.80	\$14,570.40	\$18,141.07	\$84.06	\$104.66	+
a	02016	DIRECTOR OF ENGINEERING SERVICES	231	\$151,028.80	\$188,052.80	\$12,585.73	\$15,671.07	\$72.61	\$90.41	+
a	02023	DIRECTOR OF ENVIRONMENTAL AND REGULATORY COMPLIANCE	232	\$158,579.20	\$197,475.20	\$13,214.93	\$16,456.27	\$76.24	\$94.94	+
a	02017	DIRECTOR OF FIELD ENGINEERING	231	\$151,028.80	\$188,052.80	\$12,585.73	\$15,671.07	\$72.61	\$90.41	+
a	02030	DIRECTOR OF GROUNDWATER MANAGEMENT AND FACILITIES PLANNING	232	\$158,579.20	\$197,475.20	\$13,214.93	\$16,456.27	\$76.24	\$94.94	+
a	02010	DIRECTOR OF HUMAN RESOURCES	230	\$143,832.00	\$179,108.80	\$11,986.00	\$14,925.73	\$69.15	\$86.11	+
a	02020	DIRECTOR OF MAINTENANCE	230	\$143,832.00	\$179,108.80	\$11,986.00	\$14,925.73	\$69.15	\$86.11	+
a	02012	DIRECTOR OF PUBLIC AND GOVERNMENTAL AFFAIRS	230	\$143,832.00	\$179,108.80	\$11,986.00	\$14,925.73	\$69.15	\$86.11	+
a	02036	DIRECTOR OF SAFETY, RISK AND EMERGENCY MANAGEMENT	230	\$143,832.00	\$179,108.80	\$11,986.00	\$14,925.73	\$69.15	\$86.11	+
a	02018	DIRECTOR OF WATER OPERATIONS	231	\$151,028.80	\$188,052.80	\$12,585.73	\$15,671.07	\$72.61	\$90.41	+

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				Min	Max	Min	Max	Min	Max	
a	02022	DIRECTOR OF WATER RECLAMATION	231	\$151,028.80	\$188,052.80	\$12,585.73	\$15,671.07	\$72.61	\$90.41	+
a	02041	DIRECTOR OF WATER SUPPLY PLANNING	232	\$158,579.20	\$197,475.20	\$13,214.93	\$16,456.27	\$76.24	\$94.94	+
aa	46001	ELECTRICAL SERVICES MANAGER	226	\$118,331.20	\$147,368.00	\$9,860.93	\$12,280.67	\$56.89	\$70.85	Y
g	46002	ELECTRICAL SERVICES SUPERVISOR	224	\$107,328.00	\$133,660.80	\$8,944.00	\$11,138.40	\$51.60	\$64.26	Y
b	04010	ENERGY PROGRAM MANAGER	223	\$102,232.00	\$127,275.20	\$8,519.33	\$10,606.27	\$49.15	\$61.19	Y
aa	10032	ENGINEERING PROJECT CONTROL MANAGER	224	\$107,328.00	\$133,660.80	\$8,944.00	\$11,138.40	\$51.60	\$64.26	Y
aa	30001	ENVIRONMENTAL SERVICES MANAGER	225	\$112,715.20	\$140,337.60	\$9,392.93	\$11,694.80	\$54.19	\$67.47	Y
f	18019	EXECUTIVE ASSISTANT (CONFIDENTIAL)	212	\$59,779.20	\$74,443.20	\$4,981.60	\$6,203.60	\$28.74	\$35.79	N
a	12019	EXECUTIVE POLICY AND GOVERNMENTAL AFFAIRS ADVISOR	226	\$118,331.20	\$147,368.00	\$9,860.93	\$12,280.67	\$56.89	\$70.85	+
g	40002	FACILITIES AND GROUNDS SUPERVISOR	218	\$80,100.80	\$99,736.00	\$6,675.07	\$8,311.33	\$38.51	\$47.95	Y
aa	24009	FACILITIES LOCATION MANAGER	222	\$97,364.80	\$121,222.40	\$8,113.73	\$10,101.87	\$46.81	\$58.28	Y
aa	36001	FIELD SERVICES MANAGER	226	\$118,331.20	\$147,368.00	\$9,860.93	\$12,280.67	\$56.89	\$70.85	Y
g	36002	FIELD SERVICES SUPERVISOR	222	\$97,364.80	\$121,222.40	\$8,113.73	\$10,101.87	\$46.81	\$58.28	Y
f	06031	FINANCE TECHNICIAN I (CONFIDENTIAL)	208	\$49,150.40	\$61,235.20	\$4,095.87	\$5,102.93	\$23.63	\$29.44	N
f	06030	FINANCE TECHNICIAN II (CONFIDENTIAL)	210	\$54,204.80	\$67,496.00	\$4,517.07	\$5,624.67	\$26.06	\$32.45	N
f	06032	FINANCE TECHNICIAN III (CONFIDENTIAL)	212	\$59,779.20	\$74,443.20	\$4,981.60	\$6,203.60	\$28.74	\$35.79	N
b	18033	FINANCIAL ANALYST III (CONFIDENTIAL)	221	\$92,726.40	\$115,440.00	\$7,727.20	\$9,620.00	\$44.58	\$55.50	Y
aa	06000	FINANCIAL MANAGER	223	\$102,232.00	\$127,275.20	\$8,519.33	\$10,606.27	\$49.15	\$61.19	Y
g	42002	FLEET MAINTENANCE SUPERVISOR	220	\$88,316.80	\$109,969.60	\$7,359.73	\$9,164.13	\$42.46	\$52.87	Y
aa	42001	FLEET SERVICES MANAGER	223	\$102,232.00	\$127,275.20	\$8,519.33	\$10,606.27	\$49.15	\$61.19	Y
a	02001	GENERAL MANAGER	CONTRACT		\$311,209.60		\$25,934.13		\$149.62	+
aa	02035	GRANTS AND LOANS MANAGER	224	\$107,328.00	\$133,660.80	\$8,944.00	\$11,138.40	\$51.60	\$64.26	Y
b	02039	GRANTS AND LOANS PROGRAM ANALYST	218	\$80,100.80	\$99,736.00	\$6,675.07	\$8,311.33	\$38.51	\$47.95	Y
b	08003	HUMAN RESOURCES ANALYST I	215	\$69,201.60	\$86,174.40	\$5,766.80	\$7,181.20	\$33.27	\$41.43	Y
b	08004	HUMAN RESOURCES ANALYST II	218	\$80,100.80	\$99,736.00	\$6,675.07	\$8,311.33	\$38.51	\$47.95	Y
aa	08001	HUMAN RESOURCES MANAGER	224	\$107,328.00	\$133,660.80	\$8,944.00	\$11,138.40	\$51.60	\$64.26	Y
f	08005	HUMAN RESOURCES TECHNICIAN I	212	\$59,779.20	\$74,443.20	\$4,981.60	\$6,203.60	\$28.74	\$35.79	N
f	08006	HUMAN RESOURCES TECHNICIAN II	214	\$65,894.40	\$82,056.00	\$5,491.20	\$6,838.00	\$31.68	\$39.45	N
g	50003	INDUSTRIAL ENGINE SUPERVISOR	221	\$92,726.40	\$115,440.00	\$7,727.20	\$9,620.00	\$44.58	\$55.50	Y
b	10055	INFORMATION SYSTEMS ENGINEER I (CONFIDENTIAL)	219	\$84,094.40	\$104,728.00	\$7,007.87	\$8,727.33	\$40.43	\$50.35	Y
b	10056	INFORMATION SYSTEMS ENGINEER II (CONFIDENTIAL)	222	\$97,364.80	\$121,222.40	\$8,113.73	\$10,101.87	\$46.81	\$58.28	Y
aa	10047	INFORMATION TECHNOLOGY PROJECT ADVISOR	225	\$112,715.20	\$140,337.60	\$9,392.93	\$11,694.80	\$54.19	\$67.47	Y
aa	10046	INFORMATION TECHNOLOGY/DEVELOPMENT OPERATIONS MANAGER	227	\$124,259.20	\$154,731.20	\$10,354.93	\$12,894.27	\$59.74	\$74.39	Y
b	14009	LEGISLATIVE ANALYST I	221	\$92,726.40	\$115,440.00	\$7,727.20	\$9,620.00	\$44.58	\$55.50	Y
b	14008	LEGISLATIVE ANALYST II	223	\$102,232.00	\$127,275.20	\$8,519.33	\$10,606.27	\$49.15	\$61.19	Y
b	04004	MANAGEMENT ANALYST I	215	\$69,201.60	\$86,174.40	\$5,766.80	\$7,181.20	\$33.27	\$41.43	Y
b	04007	MANAGEMENT ANALYST II	218	\$80,100.80	\$99,736.00	\$6,675.07	\$8,311.33	\$38.51	\$47.95	Y
aa	30011	MANAGER OF LABORATORY AND WATER QUALITY SERVICES	227	\$124,259.20	\$154,731.20	\$10,354.93	\$12,894.27	\$59.74	\$74.39	Y
aa	24002	MAPPING MANAGER	222	\$97,364.80	\$121,222.40	\$8,113.73	\$10,101.87	\$46.81	\$58.28	Y
g	50002	MECHANICAL MAINTENANCE SUPERVISOR	221	\$92,726.40	\$115,440.00	\$7,727.20	\$9,620.00	\$44.58	\$55.50	Y
aa	50001	MECHANICAL SERVICES MANAGER	224	\$107,328.00	\$133,660.80	\$8,944.00	\$11,138.40	\$51.60	\$64.26	Y
aa	56001	METER SERVICES MANAGER	220	\$88,316.80	\$109,969.60	\$7,359.73	\$9,164.13	\$42.46	\$52.87	Y
aa	56005	METER SERVICES SUPERVISOR	216	\$72,633.60	\$90,459.20	\$6,052.80	\$7,538.27	\$34.92	\$43.49	Y

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b	22040	PRINCIPAL CIVIL ENGINEER	228	\$130,478.40	\$162,448.00	\$10,873.20	\$13,537.33	\$62.73	\$78.10	Y
b	22035	PRINCIPAL ENGINEERING GEOLOGIST	228	\$130,478.40	\$162,448.00	\$10,873.20	\$13,537.33	\$62.73	\$78.10	Y
b	28019	PRINCIPAL WATER RESOURCES SPECIALIST	227	\$124,259.20	\$154,731.20	\$10,354.93	\$12,894.27	\$59.74	\$74.39	Y
b	12002	PUBLIC AFFAIRS OFFICER I	217	\$76,273.60	\$94,993.60	\$6,356.13	\$7,916.13	\$36.67	\$45.67	Y
b	12003	PUBLIC AFFAIRS OFFICER II	220	\$88,316.80	\$109,969.60	\$7,359.73	\$9,164.13	\$42.46	\$52.87	Y
aa	20001	PURCHASING MANAGER	224	\$107,328.00	\$133,660.80	\$8,944.00	\$11,138.40	\$51.60	\$64.26	Y
aa	24007	REAL PROPERTY MANAGER	225	\$112,715.20	\$140,337.60	\$9,392.93	\$11,694.80	\$54.19	\$67.47	Y
f	18029	RECORDS MANAGEMENT SUPERVISOR/CONTRACTS SPECIALIST I	217	\$76,273.60	\$94,993.60	\$6,356.13	\$7,916.13	\$36.67	\$45.67	Y
f	18030	RECORDS MANAGEMENT SUPERVISOR/CONTRACTS SPECIALIST II	220	\$88,316.80	\$109,969.60	\$7,359.73	\$9,164.13	\$42.46	\$52.87	Y
c	08009	SAFETY AND CLAIMS TECHNICIAN	214	\$65,894.40	\$82,056.00	\$5,491.20	\$6,838.00	\$31.68	\$39.45	N
b	08012	SAFETY AND EMERGENCY MANAGEMENT OFFICER	222	\$97,364.80	\$121,222.40	\$8,113.73	\$10,101.87	\$46.81	\$58.28	Y
g	46008	SCADA SUPERVISOR	224	\$107,328.00	\$133,660.80	\$8,944.00	\$11,138.40	\$51.60	\$64.26	Y
b	10048	SENIOR APPLICATIONS ENGINEER	225	\$112,715.20	\$140,337.60	\$9,392.93	\$11,694.80	\$54.19	\$67.47	Y
b	10005	SENIOR BUSINESS SYSTEMS ENGINEER	224	\$107,328.00	\$133,660.80	\$8,944.00	\$11,138.40	\$51.60	\$64.26	Y
b	26001	SENIOR CONSTRUCTION ADMINISTRATOR	226	\$118,331.20	\$147,368.00	\$9,860.93	\$12,280.67	\$56.89	\$70.85	Y
a	02037	SENIOR DIRECTOR OF ADMINISTRATIVE SERVICES	235	\$183,580.80	\$228,592.00	\$15,298.40	\$19,049.33	\$88.26	\$109.90	+
a	02011	SENIOR DIRECTOR OF INFORMATION SYSTEMS	235	\$183,580.80	\$228,592.00	\$15,298.40	\$19,049.33	\$88.26	\$109.90	+
a	02038	SENIOR DIRECTOR OF WATER RESOURCES PLANNING	235	\$183,580.80	\$228,592.00	\$15,298.40	\$19,049.33	\$88.26	\$109.90	+
f	18004	SENIOR EXECUTIVE ASSISTANT	215	\$69,201.60	\$86,174.40	\$5,766.80	\$7,181.20	\$33.27	\$41.43	N
aa	06040	SENIOR FINANCIAL MANAGER	226	\$118,331.20	\$147,368.00	\$9,860.93	\$12,280.67	\$56.89	\$70.85	Y
b	08011	SENIOR HUMAN RESOURCES ANALYST	221	\$92,726.40	\$115,440.00	\$7,727.20	\$9,620.00	\$44.58	\$55.50	Y
p	10053	SENIOR INFORMATION SYSTEMS ENGINEER (CONFIDENTIAL)	225	\$112,715.20	\$140,337.60	\$9,392.93	\$11,694.80	\$54.19	\$67.47	Y
b	12017	SENIOR LEGISLATIVE PROGRAM MANAGER	225	\$112,715.20	\$140,337.60	\$9,392.93	\$11,694.80	\$54.19	\$67.47	Y
p	04015	SENIOR MANAGEMENT ANALYST	221	\$92,726.40	\$115,440.00	\$7,727.20	\$9,620.00	\$44.58	\$55.50	Y
aa	12025	SENIOR PUBLIC AFFAIRS PROGRAM MANAGER	225	\$112,715.20	\$140,337.60	\$9,392.93	\$11,694.80	\$54.19	\$67.47	Y
aa	48001	SOURCE CONTROL MANAGER	225	\$112,715.20	\$140,337.60	\$9,392.93	\$11,694.80	\$54.19	\$67.47	Y
f	18017	STUDENT WORKER	A	\$32,115.20	\$32,115.20	\$2,676.27	\$2,676.27	\$15.44	\$15.44	N
g	44014	TREATMENT PROCESS CONTROL SPECIALIST I	216	\$72,633.60	\$90,459.20	\$6,052.80	\$7,538.27	\$34.92	\$43.49	N
g	44001	TREATMENT PROCESS CONTROL SPECIALIST II	218	\$80,100.80	\$99,736.00	\$6,675.07	\$8,311.33	\$38.51	\$47.95	N
aa	20000	WAREHOUSE MANAGER	220	\$88,316.80	\$109,969.60	\$7,359.73	\$9,164.13	\$42.46	\$52.87	Y
aa	38001	WASTEWATER COLLECTION MANAGER	223	\$102,232.00	\$127,275.20	\$8,519.33	\$10,606.27	\$49.15	\$61.19	Y
g	38002	WASTEWATER COLLECTION SUPERVISOR	219	\$84,094.40	\$104,728.00	\$7,007.87	\$8,727.33	\$40.43	\$50.35	Y
aa	32001	WATER OPERATIONS MANAGER	227	\$124,259.20	\$154,731.20	\$10,354.93	\$12,894.27	\$59.74	\$74.39	Y
g	32002	WATER OPERATIONS SUPERVISOR	221	\$92,726.40	\$115,440.00	\$7,727.20	\$9,620.00	\$44.58	\$55.50	Y
aa	44002	WATER RECLAMATION PLANT MANAGER	227	\$124,259.20	\$154,731.20	\$10,354.93	\$12,894.27	\$59.74	\$74.39	Y
g	44003	WATER RECLAMATION PLANT SHIFT SUPERVISOR	221	\$92,726.40	\$115,440.00	\$7,727.20	\$9,620.00	\$44.58	\$55.50	Y
aa	28007	WATER RESOURCES PLANNING MANAGER	227	\$124,259.20	\$154,731.20	\$10,354.93	\$12,894.27	\$59.74	\$74.39	Y

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