



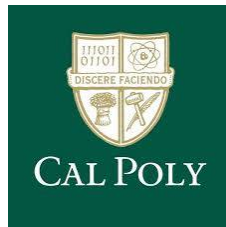
2019 Overview of the District's Internship Program

Paula Allen

November 7, 2019

Internship Program Overview

- Program has been supported by the Board of Directors
- Each year, a six-month (May through October), paid internship program is offered to up to six college students
 - Currently attending a college or university
 - Focus of education in any discipline associated with District operations
- Provides an opportunity to gain hands-on experience
- Partnership for public service
- Community outreach to gain future recruits



Internship Program Overview

- Departments hosting interns may vary and have included opportunities in the following areas:
 - Development Services
 - Engineering
 - Finance
 - Human Resources
 - Information Systems
 - Public and Governmental Affairs, Education
- Interns are assigned projects that relate to their current coursework

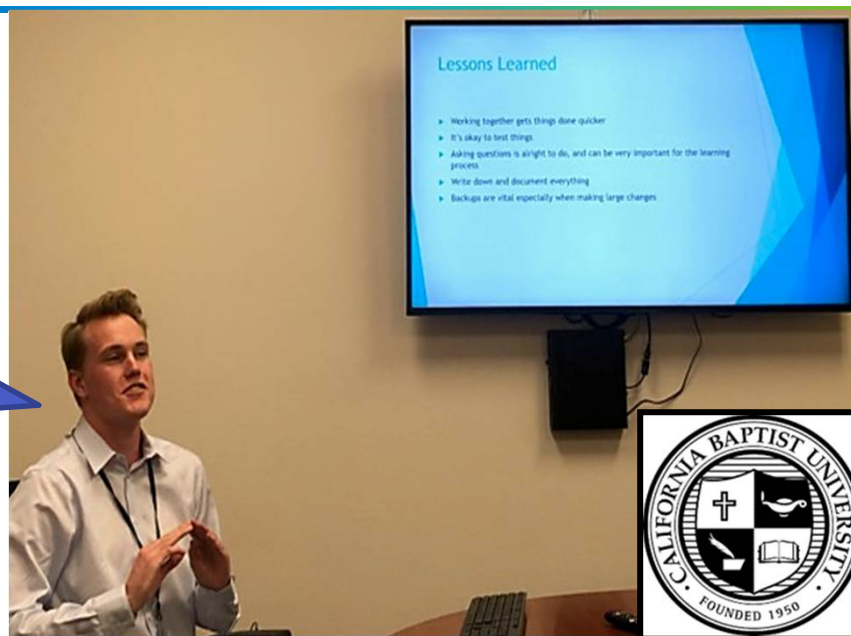
Fiscal Year 2019-20 Internship Participants

- The most recent session was completed this October
- EMWD hosted three interns in the following departments:
 - Engineering
 - Information Systems, Client Support
 - Information Systems, Business Solutions



Spencer Schwegler– Information Systems Business Solutions

“Gave me an opportunity to see the software side of Information systems. Much of my course work focused on hardware.”



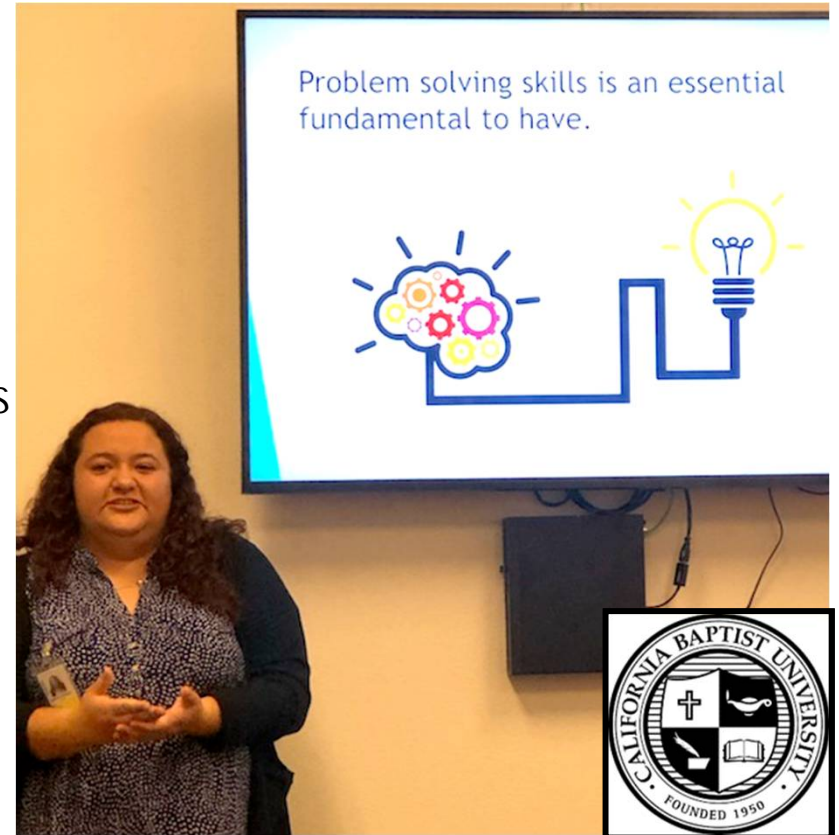
- Attending California Baptist University
 - Study focus - Electrical and Computer Engineering
- Interned in the Information Systems Department
 - Business Solutions area
 - SQL Developer, writing analytical reports in Oracle Business Intelligence and using HP Application Lifetime Management

Denisse Franco – Information Systems Client Support

- Attending California Baptist University
 - Study focus - Mechanical Engineering
- Interned in the Information Systems Department
 - Client Support area
 - Upgraded software for over 120 computers to Windows 10
 - Configured several network switches

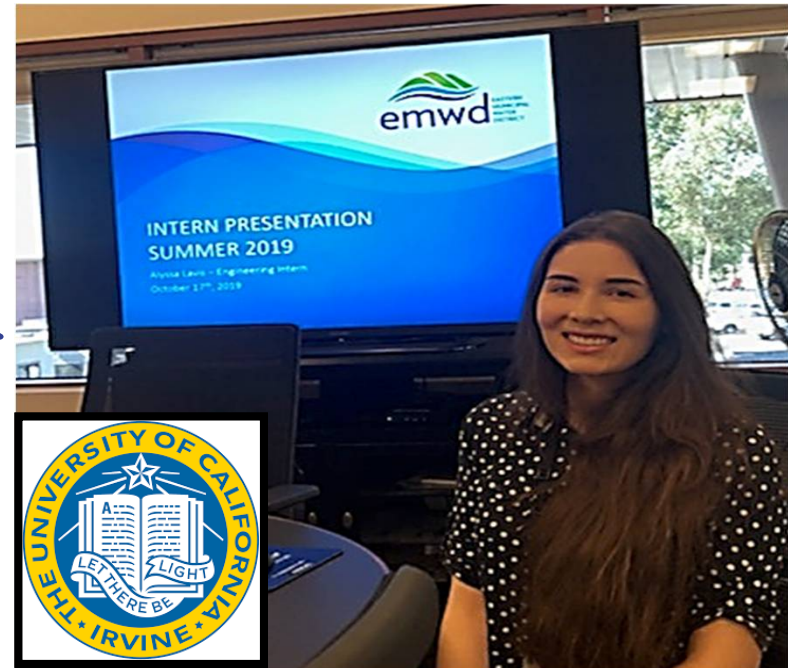
Appreciated the opportunity to complement her mechanical engineering coursework with the experience gained at EMWD using virtual technology.

Will now be seeking a graduate degree in Information Technology.



Alyssa Lavis - Engineering

“Allowed me to see how ‘real’ engineers work. My future career goals have opened up due to this internship.”



- Attending University of California, Irvine
 - Study focus - Mechanical Engineering
- Interned in the Engineering department
 - Variety of projects, Request for Proposals, as-built drawings, as well as auditing and archiving historic Plans and Specifications
 - Basics of MicroStation (engineering software)

Past Interns Hired

Past interns and exemplary managers who have been hired at the District:



John Ward

Director of Engineering Services

Student - 1987

Hire date 1/31/1988



Jolene Walsh

Executive Policy and Governmental Affairs Advisor

Student - 1992

Hire date 9/11/2000



Mike Malone

Senior Director of Information Systems

Hire date 5/31/2016

Past Interns Hired

Past interns and exemplary employees who have been hired at the District:



Daniel Thomas

Student – 2007

Civil Engineering Associate II

Hire date 7/9/2007



Chase Robinson

Student – 2008

Systems Control Operator III

Hire date 7/7/2008



Gordon Ng

Student – 2011

Civil Engineer II

Hire date 10/22/2012



Valerie Seldura

Student – 2018

Business Systems Analyst

Hire date 10/15/2018



Contact Information

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