

CLASSIFICATION AND SALARY SCHEDULE

EEOC Code	Job Code	Job Classification	Range No.	Annual Salary		Monthly Salary		Hourly Salary		Exempt Position (+=EXECUTIVE)	Non-Represented (CONFIDENTIAL)
				MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM		
b	06005	ACCOUNTANT I	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
b	06027	ACCOUNTANT I (CONFIDENTIAL)	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	Y
b	06025	ACCOUNTANT II	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	N	N
b	06028	ACCOUNTANT II (CONFIDENTIAL)	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	N	Y
b	06026	ACCOUNTANT III	220	\$85,820.80	\$106,870.40	\$7,151.73	\$8,905.87	\$41.26	\$51.38	Y	N
b	06029	ACCOUNTANT III (CONFIDENTIAL)	220	\$85,820.80	\$106,870.40	\$7,151.73	\$8,905.87	\$41.26	\$51.38	Y	Y
f	18007	ADMINISTRATIVE ASSISTANT I	207	\$45,510.40	\$56,680.00	\$3,792.53	\$4,723.33	\$21.88	\$27.25	N	N
f	18018	ADMINISTRATIVE ASSISTANT I (CONFIDENTIAL)	207	\$45,510.40	\$56,680.00	\$3,792.53	\$4,723.33	\$21.88	\$27.25	N	Y
f	18006	ADMINISTRATIVE ASSISTANT II	209	\$50,169.60	\$62,483.20	\$4,180.80	\$5,206.93	\$24.12	\$30.04	N	N
f	18024	ADMINISTRATIVE ASSISTANT II (CONFIDENTIAL)	209	\$50,169.60	\$62,483.20	\$4,180.80	\$5,206.93	\$24.12	\$30.04	N	Y
b	10041	APPLICATION DEVELOPER I	219	\$81,723.20	\$101,774.40	\$6,810.27	\$8,481.20	\$39.29	\$48.93	Y	N
b	10042	APPLICATION DEVELOPER II	222	\$94,619.20	\$117,811.20	\$7,884.93	\$9,817.60	\$45.49	\$56.64	Y	N
g	36007	APPRENTICE	203	\$37,377.60	\$46,633.60	\$3,114.80	\$3,886.13	\$17.97	\$22.42	N	N
c	40019	ASSET MANAGEMENT TECHNICIAN I	213	\$60,985.60	\$75,940.80	\$5,082.13	\$6,328.40	\$29.32	\$36.51	N	N
c	40020	ASSET MANAGEMENT TECHNICIAN II	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	N
aa	40015	ASSETS AND FACILITIES MANAGER	224	\$104,312.00	\$129,896.00	\$8,692.67	\$10,824.67	\$50.15	\$62.45	Y	Y
b	20004	ASSISTANT BUYER	213	\$60,985.60	\$75,940.80	\$5,082.13	\$6,328.40	\$29.32	\$36.51	N	N
f	16020	ASSISTANT CUSTOMER SERVICE ADVISOR	209	\$50,169.60	\$62,483.20	\$4,180.80	\$5,206.93	\$24.12	\$30.04	N	N
b	22029	ASSISTANT ENGINEER	220	\$85,820.80	\$106,870.40	\$7,151.73	\$8,905.87	\$41.26	\$51.38	N	N
a	02003	ASSISTANT GENERAL MANAGER OF OPS & MAINTENANCE	239	\$216,860.80	\$270,025.60	\$18,071.73	\$22,502.13	\$104.26	\$129.82	+	Y
a	02005	ASSISTANT GENERAL MANAGER OF PLANNING, ENGINEERING & CONSTRUCTION	239	\$216,860.80	\$270,025.60	\$18,071.73	\$22,502.13	\$104.26	\$129.82	+	Y
b	22032	ASSOCIATE CIVIL ENGINEER I	223	\$99,340.80	\$123,697.60	\$8,278.40	\$10,308.13	\$47.76	\$59.47	Y	N
b	22033	ASSOCIATE CIVIL ENGINEER II	224	\$104,312.00	\$129,896.00	\$8,692.67	\$10,824.67	\$50.15	\$62.45	Y	N
g	56007	AUTOMATED METERING INFRASTRUCTURE (AMI) SPECIALIST	211	\$55,328.00	\$68,889.60	\$4,610.67	\$5,740.80	\$26.60	\$33.12	N	N
g	56006	AUTOMATED METERING REPAIR (AMR) TECHNICIAN	209	\$50,169.60	\$62,483.20	\$4,180.80	\$5,206.93	\$24.12	\$30.04	N	N
d	32023	BACKFLOW & CROSS CONNECTION CONTROL SPECIALIST I	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
d	32018	BACKFLOW & CROSS CONNECTION CONTROL SPECIALIST II	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	N
f	01000	BOARD DIRECTOR (DIVISIONS 1-5)	Per Diem				\$223.00		\$223.00	Y	
f	18003	BOARD SECRETARY	222	\$94,619.20	\$117,811.20	\$7,884.93	\$9,817.60	\$45.49	\$56.64	Y	Y
g	40008	BUILDING AND FACILITIES CREW LEADER	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
g	40009	BUILDING AND FACILITIES TECHNICIAN I	209	\$50,169.60	\$62,483.20	\$4,180.80	\$5,206.93	\$24.12	\$30.04	N	N
g	40010	BUILDING AND FACILITIES TECHNICIAN II	211	\$55,328.00	\$68,889.60	\$4,610.67	\$5,740.80	\$26.60	\$33.12	N	N
b	10019	BUSINESS SYSTEMS ANALYST I	218	\$77,833.60	\$96,928.00	\$6,486.13	\$8,077.33	\$37.42	\$46.60	N	N
b	10006	BUSINESS SYSTEMS ANALYST II	221	\$90,105.60	\$112,195.20	\$7,508.80	\$9,349.60	\$43.32	\$53.94	N	N
b	20003	BUYER	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	Y	N
b	16015	CALL CENTER TRAINING COORDINATOR	218	\$77,833.60	\$96,928.00	\$6,486.13	\$8,077.33	\$37.42	\$46.60	Y	Y
a	02031	CHIEF FINANCIAL OFFICER	234	\$169,915.20	\$211,556.80	\$14,159.60	\$17,629.73	\$81.69	\$101.71	+	Y
b	10045	CLIENT SUPPORT SPECIALIST I	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
b	10046	CLIENT SUPPORT SPECIALIST II	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
b	10035	CLIENT SUPPORT SUPERVISOR	225	\$109,532.80	\$136,385.60	\$9,127.73	\$11,365.47	\$52.66	\$65.57	Y	Y
b	40016	CMMS SOFTWARE SUPPORT SPECIALIST I	213	\$60,985.60	\$75,940.80	\$5,082.13	\$6,328.40	\$29.32	\$36.51	N	N
b	40017	CMMS SOFTWARE SUPPORT SPECIALIST II	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	N
g	38006	COLLECTION SYSTEMS UTILITY CREW LEADER	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	N
g	38007	COLLECTION SYSTEMS UTILITY WORKER I	210	\$52,686.40	\$65,603.20	\$4,390.53	\$5,466.93	\$25.33	\$31.54	N	N
g	38008	COLLECTION SYSTEMS UTILITY WORKER II	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N

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				MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM		
f	06015	COLLECTIONS REPRESENTATIVE I	210	\$52,686.40	\$65,603.20	\$4,390.53	\$5,466.93	\$25.33	\$31.54	N	N
f	06017	COLLECTIONS REPRESENTATIVE II	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
f	12013	CONSERVATION PROGRAM ASSISTANT	209	\$50,169.60	\$62,483.20	\$4,180.80	\$5,206.93	\$24.12	\$30.04	N	N
f	12014	CONSERVATION PROGRAM MANAGER	222	\$94,619.20	\$117,811.20	\$7,884.93	\$9,817.60	\$45.49	\$56.64	Y	Y
f	12006	CONSERVATION PROGRAM SPECIALIST I	213	\$60,985.60	\$75,940.80	\$5,082.13	\$6,328.40	\$29.32	\$36.51	N	N
f	12007	CONSERVATION PROGRAM SPECIALIST II	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	N
f	26010	CONSTRUCTION ADMINISTRATION REPRESENTATIVE I	210	\$52,686.40	\$65,603.20	\$4,390.53	\$5,466.93	\$25.33	\$31.54	N	N
f	26012	CONSTRUCTION ADMINISTRATION REPRESENTATIVE II	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
aa	26013	CONSTRUCTION ADMINISTRATOR	222	\$94,619.20	\$117,811.20	\$7,884.93	\$9,817.60	\$45.49	\$56.64	Y	N
aa	26011	CONSTRUCTION AND SAFETY INSPECTION MANAGER	226	\$115,003.20	\$143,208.00	\$9,583.60	\$11,934.00	\$55.29	\$68.85	Y	Y
aa	26003	CONSTRUCTION AND SAFETY INSPECTION SUPERVISOR	223	\$99,340.80	\$123,697.60	\$8,278.40	\$10,308.13	\$47.76	\$59.47	Y	Y
b	26007	CONSTRUCTION AND SAFETY INSPECTOR I	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
b	26006	CONSTRUCTION AND SAFETY INSPECTOR II	216	\$70,595.20	\$87,900.80	\$5,882.93	\$7,325.07	\$33.94	\$42.26	N	N
b	26005	CONSTRUCTION AND SAFETY INSPECTOR III	219	\$81,723.20	\$101,774.40	\$6,810.27	\$8,481.20	\$39.29	\$48.93	N	N
aa	26014	CONSTRUCTION PROJECT ADMINISTRATION MANAGER	223	\$99,340.80	\$123,697.60	\$8,278.40	\$10,308.13	\$47.76	\$59.47	Y	Y
f	26008	CONSTRUCTION PROJECT ADMINISTRATION SUPERVISOR	219	\$81,723.20	\$101,774.40	\$6,810.27	\$8,481.20	\$39.29	\$48.93	Y	Y
b	04008	CONTRACTS ANALYST I	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	Y	N
b	04009	CONTRACTS ANALYST II	220	\$85,820.80	\$106,870.40	\$7,151.73	\$8,905.87	\$41.26	\$51.38	Y	N
aa	04001	CONTRACTS MANAGER	224	\$104,312.00	\$129,896.00	\$8,692.67	\$10,824.67	\$50.15	\$62.45	Y	Y
g	40004	CONTRACTS QUALITY ASSURANCE INSPECTOR	213	\$60,985.60	\$75,940.80	\$5,082.13	\$6,328.40	\$29.32	\$36.51	N	N
c	04011	CONTRACTS TECHNICIAN	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
aa	06002	CONTROLLER	231	\$146,764.80	\$182,748.80	\$12,230.40	\$15,229.07	\$70.56	\$87.86	Y	Y
g	46003	CONTROLS TECHNICIAN I	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
g	46004	CONTROLS TECHNICIAN II	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	N	N
g	18026	CORROSION CONTROL TECHNICIAN	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
g	42019	CRANE OPERATOR	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
f	32030	CROSS-CONNECTION CONTROL COORDINATOR	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
f	16021	CUSTOMER SERVICE ADVISOR	211	\$55,328.00	\$68,889.60	\$4,610.67	\$5,740.80	\$26.60	\$33.12	N	N
aa	16017	CUSTOMER SERVICE BILLING MANAGER	222	\$94,619.20	\$117,811.20	\$7,884.93	\$9,817.60	\$45.49	\$56.64	Y	Y
aa	16006	CUSTOMER SERVICE OPERATIONS MANAGER	222	\$94,619.20	\$117,811.20	\$7,884.93	\$9,817.60	\$45.49	\$56.64	Y	Y
b	16019	CUSTOMER SERVICE QUALITY ASSURANCE ANALYST	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	Y	N
aa	16012	CUSTOMER SERVICE SUPERVISOR	216	\$70,595.20	\$87,900.80	\$5,882.93	\$7,325.07	\$33.94	\$42.26	Y	Y
f	18022	DEPUTY BOARD SECRETARY I	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	Y
f	18002	DEPUTY BOARD SECRETARY II	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	N	Y
a	02002	DEPUTY GENERAL MANAGER	239	\$216,860.80	\$270,025.60	\$18,071.73	\$22,502.13	\$104.26	\$129.82	+	Y
f	16001	DEVELOPMENT SERVICES AIDE	209	\$50,169.60	\$62,483.20	\$4,180.80	\$5,206.93	\$24.12	\$30.04	N	N
f	16002	DEVELOPMENT SERVICES COORDINATOR	219	\$81,723.20	\$101,774.40	\$6,810.27	\$8,481.20	\$39.29	\$48.93	Y	Y
aa	16016	DEVELOPMENT SERVICES MANAGER	223	\$99,340.80	\$123,697.60	\$8,278.40	\$10,308.13	\$47.76	\$59.47	Y	Y
f	16013	DEVELOPMENT SERVICES SUPERVISOR	219	\$81,723.20	\$101,774.40	\$6,810.27	\$8,481.20	\$39.29	\$48.93	Y	Y
f	16003	DEVELOPMENT SERVICES TECHNICIAN I	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
f	16004	DEVELOPMENT SERVICES TECHNICIAN II	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
a	02027	DIRECTOR OF CUSTOMER SERVICE	230	\$139,776.00	\$174,054.40	\$11,648.00	\$14,504.53	\$67.20	\$83.68	+	Y
a	02015	DIRECTOR OF DEVELOPMENT SERVICES	231	\$146,764.80	\$182,748.80	\$12,230.40	\$15,229.07	\$70.56	\$87.86	+	Y
a	02016	DIRECTOR OF ENGINEERING	234	\$169,915.20	\$211,556.80	\$14,159.60	\$17,629.73	\$81.69	\$101.71	+	Y
a	02016	DIRECTOR OF ENGINEERING SERVICES	231	\$146,764.80	\$182,748.80	\$12,230.40	\$15,229.07	\$70.56	\$87.86	+	Y

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				MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM		
a	02023	DIRECTOR OF ENVIRONMENTAL & REGULATORY COMPLIANCE	232	\$154,107.20	\$191,900.80	\$12,842.27	\$15,991.73	\$74.09	\$92.26	+	Y
a	02017	DIRECTOR OF FIELD ENGINEERING	231	\$146,764.80	\$182,748.80	\$12,230.40	\$15,229.07	\$70.56	\$87.86	+	Y
a	02030	DIRECTOR OF GROUNDWATER MANAGEMENT & FACILITIES PLANNING	232	\$154,107.20	\$191,900.80	\$12,842.27	\$15,991.73	\$74.09	\$92.26	+	Y
a	02010	DIRECTOR OF HUMAN RESOURCES	230	\$139,776.00	\$174,054.40	\$11,648.00	\$14,504.53	\$67.20	\$83.68	+	Y
a	02020	DIRECTOR OF MAINTENANCE	230	\$139,776.00	\$174,054.40	\$11,648.00	\$14,504.53	\$67.20	\$83.68	+	Y
a	02012	DIRECTOR OF PUBLIC & GOVERNMENTAL AFFAIRS	230	\$139,776.00	\$174,054.40	\$11,648.00	\$14,504.53	\$67.20	\$83.68	+	Y
a	02036	DIRECTOR OF SAFETY, RISK & EMERGENCY MANAGEMENT	230	\$139,776.00	\$174,054.40	\$11,648.00	\$14,504.53	\$67.20	\$83.68	+	Y
a	02018	DIRECTOR OF WATER OPERATIONS	231	\$146,764.80	\$182,748.80	\$12,230.40	\$15,229.07	\$70.56	\$87.86	+	Y
a	02022	DIRECTOR OF WATER RECLAMATION	231	\$146,764.80	\$182,748.80	\$12,230.40	\$15,229.07	\$70.56	\$87.86	+	Y
a	02041	DIRECTOR OF WATER SUPPLY PLANNING	232	\$154,107.20	\$191,900.80	\$12,842.27	\$15,991.73	\$74.09	\$92.26	+	Y
g	32003	DISTRIBUTION OPERATOR I	211	\$55,328.00	\$68,889.60	\$4,610.67	\$5,740.80	\$26.60	\$33.12	N	N
g	32004	DISTRIBUTION OPERATOR II	213	\$60,985.60	\$75,940.80	\$5,082.13	\$6,328.40	\$29.32	\$36.51	N	N
g	32015	DISTRIBUTION OPERATOR III	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	N
aa	46001	ELECTRICAL SERVICES MANAGER	226	\$115,003.20	\$143,208.00	\$9,583.60	\$11,934.00	\$55.29	\$68.85	Y	Y
g	46002	ELECTRICAL SERVICES SUPERVISOR	224	\$104,312.00	\$129,896.00	\$8,692.67	\$10,824.67	\$50.15	\$62.45	Y	Y
g	46006	ELECTRICIAN	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
g	42018	EMISSIONS TECHNICIAN COORDINATOR	207	\$45,510.40	\$56,680.00	\$3,792.53	\$4,723.33	\$21.88	\$27.25	N	N
b	04010	ENERGY PROGRAM MANAGER	223	\$99,340.80	\$123,697.60	\$8,278.40	\$10,308.13	\$47.76	\$59.47	Y	Y
aa	10032	ENGINEERING PROJECT CONTROL MANAGER	224	\$104,312.00	\$129,896.00	\$8,692.67	\$10,824.67	\$50.15	\$62.45	Y	Y
c	22015	ENGINEERING TECHNICIAN I	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
c	22014	ENGINEERING TECHNICIAN II	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
b	14006	ENVIRONMENTAL COMPLIANCE ANALYST I	216	\$70,595.20	\$87,900.80	\$5,882.93	\$7,325.07	\$33.94	\$42.26	N	N
b	14007	ENVIRONMENTAL COMPLIANCE ANALYST II	219	\$81,723.20	\$101,774.40	\$6,810.27	\$8,481.20	\$39.29	\$48.93	Y	N
aa	30001	ENVIRONMENTAL SERVICES MANAGER	225	\$109,532.80	\$136,385.60	\$9,127.73	\$11,365.47	\$52.66	\$65.57	Y	Y
f	18005	EXECUTIVE ASSISTANT	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
f	18019	EXECUTIVE ASSISTANT (C)	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	Y
a	12019	EXECUTIVE POLICY & GOVERNMENTAL AFFAIRS ADVISOR	226	\$115,003.20	\$143,208.00	\$9,583.60	\$11,934.00	\$55.29	\$68.85	+	Y
g	42012	FABRICATION MECHANIC I	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
g	42013	FABRICATION MECHANIC II	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
g	40002	FACILITIES AND GROUNDS SUPERVISOR	218	\$77,833.60	\$96,928.00	\$6,486.13	\$8,077.33	\$37.42	\$46.60	Y	Y
aa	24009	FACILITIES LOCATION MANAGER	222	\$94,619.20	\$117,811.20	\$7,884.93	\$9,817.60	\$45.49	\$56.64	Y	Y
g	24012	FACILITIES LOCATION TECHNICIAN I	211	\$55,328.00	\$68,889.60	\$4,610.67	\$5,740.80	\$26.60	\$33.12	N	N
g	24011	FACILITIES LOCATION TECHNICIAN II	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
g	40011	FACILITIES PAINTER I	208	\$47,756.80	\$59,508.80	\$3,979.73	\$4,959.07	\$22.96	\$28.61	N	N
g	40012	FACILITIES PAINTER II	210	\$52,686.40	\$65,603.20	\$4,390.53	\$5,466.93	\$25.33	\$31.54	N	N
aa	36001	FIELD SERVICES MANAGER	226	\$115,003.20	\$143,208.00	\$9,583.60	\$11,934.00	\$55.29	\$68.85	Y	Y
g	36002	FIELD SERVICES SUPERVISOR	222	\$94,619.20	\$117,811.20	\$7,884.93	\$9,817.60	\$45.49	\$56.64	Y	Y
f	06010	FINANCE TECHNICIAN I	208	\$47,756.80	\$59,508.80	\$3,979.73	\$4,959.07	\$22.96	\$28.61	N	N
f	06031	FINANCE TECHNICIAN I (CONFIDENTIAL)	208	\$47,756.80	\$59,508.80	\$3,979.73	\$4,959.07	\$22.96	\$28.61	N	Y
f	06009	FINANCE TECHNICIAN II	210	\$52,686.40	\$65,603.20	\$4,390.53	\$5,466.93	\$25.33	\$31.54	N	N
f	06030	FINANCE TECHNICIAN II (CONFIDENTIAL)	210	\$52,686.40	\$65,603.20	\$4,390.53	\$5,466.93	\$25.33	\$31.54	N	Y
f	06011	FINANCE TECHNICIAN III	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
f	06032	FINANCE TECHNICIAN III (CONFIDENTIAL)	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	Y
b	18020	FINANCIAL ANALYST I	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	Y	N
b	18021	FINANCIAL ANALYST II	218	\$77,833.60	\$96,928.00	\$6,486.13	\$8,077.33	\$37.42	\$46.60	Y	N

CLASSIFICATION AND SALARY SCHEDULE

EEOC Code	Job Code	Job Classification	Range No.	Annual Salary		Monthly Salary		Hourly Salary		Exempt Position (+=EXECUTIVE)	Non-Represented (CONFIDENTIAL)
				MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM		
b	18032	FINANCIAL ANALYST III	221	\$90,105.60	\$112,195.20	\$7,508.80	\$9,349.60	\$43.32	\$53.94	Y	N
b	18033	FINANCIAL ANALYST III (CONFIDENTIAL)	221	\$90,105.60	\$112,195.20	\$7,508.80	\$9,349.60	\$43.32	\$53.94	Y	Y
aa	06000	FINANCIAL MANAGER	223	\$99,340.80	\$123,697.60	\$8,278.40	\$10,308.13	\$47.76	\$59.47	Y	Y
g	42002	FLEET MAINTENANCE SUPERVISOR	220	\$85,820.80	\$106,870.40	\$7,151.73	\$8,905.87	\$41.26	\$51.38	Y	Y
g	42020	FLEET SERVICE WRITER/TECHNICIAN	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	N	N
aa	42001	FLEET SERVICES MANAGER	223	\$99,340.80	\$123,697.60	\$8,278.40	\$10,308.13	\$47.76	\$59.47	Y	Y
g	42008	FLEET SERVICES MECHANIC I	209	\$50,169.60	\$62,483.20	\$4,180.80	\$5,206.93	\$24.12	\$30.04	N	N
g	42009	FLEET SERVICES MECHANIC II	211	\$55,328.00	\$68,889.60	\$4,610.67	\$5,740.80	\$26.60	\$33.12	N	N
g	42025	FLEET SERVICES TECHNICIAN I	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
g	42026	FLEET SERVICES TECHNICIAN II	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
a	02001	GENERAL MANAGER	GM		\$302,432.00		\$25,202.67		\$145.40	+	Y
b	28005	GIS ANALYST	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	Y	N
aa	02035	GRANTS & LOANS MANAGER	224	\$104,312.00	\$129,896.00	\$8,692.67	\$10,824.67	\$50.15	\$62.45	Y	Y
b	02039	GRANTS & LOANS PROGRAM ANALYST	218	\$77,833.60	\$96,928.00	\$6,486.13	\$8,077.33	\$37.42	\$46.60	Y	Y
b	08003	HUMAN RESOURCES ANALYST I	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	Y	Y
b	08004	HUMAN RESOURCES ANALYST II	218	\$77,833.60	\$96,928.00	\$6,486.13	\$8,077.33	\$37.42	\$46.60	Y	Y
aa	08001	HUMAN RESOURCES MANAGER	224	\$104,312.00	\$129,896.00	\$8,692.67	\$10,824.67	\$50.15	\$62.45	Y	Y
f	08005	HUMAN RESOURCES TECHNICIAN I	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	Y
f	08006	HUMAN RESOURCES TECHNICIAN II	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	Y
g	38011	HVAC TECHNICIAN I	213	\$60,985.60	\$75,940.80	\$5,082.13	\$6,328.40	\$29.32	\$36.51	N	N
g	38012	HVAC TECHNICIAN II	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	N
g	50003	INDUSTRIAL ENGINE SUPERVISOR	221	\$90,105.60	\$112,195.20	\$7,508.80	\$9,349.60	\$43.32	\$53.94	Y	Y
g	50006	INDUSTRIAL ENGINE TECHNICIAN I	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
g	50007	INDUSTRIAL ENGINE TECHNICIAN II	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
b	10043	INFORMATION SYSTEMS ENGINEER I	219	\$81,723.20	\$101,774.40	\$6,810.27	\$8,481.20	\$39.29	\$48.93	N	N
b	10044	INFORMATION SYSTEMS ENGINEER II	222	\$94,619.20	\$117,811.20	\$7,884.93	\$9,817.60	\$45.49	\$56.64	Y	Y
aa	10047	INFORMATION TECHNOLOGY PROJECT ADVISOR	225	\$109,532.80	\$136,385.60	\$9,127.73	\$11,365.47	\$52.66	\$65.57	Y	Y
aa	30011	INFORMATION TECHNOLOGY/DEVELOPMENT OPERATIONS MANAGER	227	\$120,764.80	\$150,363.20	\$10,063.73	\$12,530.27	\$58.06	\$72.29	Y	Y
c	30009	LABORATORY TECHNICIAN	209	\$50,169.60	\$62,483.20	\$4,180.80	\$5,206.93	\$24.12	\$30.04	N	N
b	24013	LAND SURVEYOR ASSOCIATE I	218	\$77,833.60	\$96,928.00	\$6,486.13	\$8,077.33	\$37.42	\$46.60	Y	N
b	24014	LAND SURVEYOR ASSOCIATE II	220	\$85,820.80	\$106,870.40	\$7,151.73	\$8,905.87	\$41.26	\$51.38	Y	N
b	14009	LEGISLATIVE ANALYST I	221	\$90,105.60	\$112,195.20	\$7,508.80	\$9,349.60	\$43.32	\$53.94	Y	Y
b	14008	LEGISLATIVE ANALYST II	223	\$99,340.80	\$123,697.60	\$8,278.40	\$10,308.13	\$47.76	\$59.47	Y	Y
g	42010	MACHINIST	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
f	40013	MAINTENANCE AND OPERATIONS PLANNER/SCHEDULER I	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
f	40014	MAINTENANCE AND OPERATIONS PLANNER/SCHEDULER II	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	N	N
h	36006	MAINTENANCE TRADES ASSISTANT	204	\$39,270.40	\$48,963.20	\$3,272.53	\$4,080.27	\$18.88	\$23.54	N	N
b	04004	MANAGEMENT ANALYST I	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	Y	Y
b	04007	MANAGEMENT ANALYST II	218	\$77,833.60	\$96,928.00	\$6,486.13	\$8,077.33	\$37.42	\$46.60	Y	Y
aa	30011	MANAGER OF LABORATORY AND WATER QUALITY SERVICES	227	\$120,764.80	\$150,363.20	\$10,063.73	\$12,530.27	\$58.06	\$72.29	Y	Y
c	24001	MAPPING ADMINISTRATOR	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	Y	N
aa	24002	MAPPING MANAGER	222	\$94,619.20	\$117,811.20	\$7,884.93	\$9,817.60	\$45.49	\$56.64	Y	Y
c	24006	MAPPING TECHNICIAN I	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
c	24005	MAPPING TECHNICIAN II	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
g	50002	MECHANICAL MAINTENANCE SUPERVISOR	221	\$90,105.60	\$112,195.20	\$7,508.80	\$9,349.60	\$43.32	\$53.94	Y	Y

CLASSIFICATION AND SALARY SCHEDULE

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				MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM		
g	50004	MECHANICAL MAINTENANCE TECHNICIAN I	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
g	50005	MECHANICAL MAINTENANCE TECHNICIAN II	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
aa	50001	MECHANICAL SERVICES MANAGER	224	\$104,312.00	\$129,896.00	\$8,692.67	\$10,824.67	\$50.15	\$62.45	Y	Y
f	56002	METER REPAIR TECHNICIAN	210	\$52,686.40	\$65,603.20	\$4,390.53	\$5,466.93	\$25.33	\$31.54	N	N
aa	56001	METER SERVICES MANAGER	220	\$85,820.80	\$106,870.40	\$7,151.73	\$8,905.87	\$41.26	\$51.38	Y	Y
aa	56005	METER SERVICES SUPERVISOR	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	Y	Y
f	56008	METER SERVICES TECHNICIAN	208	\$47,756.80	\$59,508.80	\$3,979.73	\$4,959.07	\$22.96	\$28.61	N	N
b	04006	OPERATIONS ANALYST	221	\$90,105.60	\$112,195.20	\$7,508.80	\$9,349.60	\$43.32	\$53.94	Y	N
g	32006	OPERATIONS REPRESENTATIVE I	209	\$50,169.60	\$62,483.20	\$4,180.80	\$5,206.93	\$24.12	\$30.04	N	N
g	32007	OPERATIONS REPRESENTATIVE II	211	\$55,328.00	\$68,889.60	\$4,610.67	\$5,740.80	\$26.60	\$33.12	N	N
f	18013	OPERATIONS SUPPORT SPECIALIST	211	\$55,328.00	\$68,889.60	\$4,610.67	\$5,740.80	\$26.60	\$33.12	N	N
g	38003	PIPELINE CONSTRUCTION CREW LEADER	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	N	N
g	38004	PIPELINE CONSTRUCTION UTILITY WORKER I	210	\$52,686.40	\$65,603.20	\$4,390.53	\$5,466.93	\$25.33	\$31.54	N	N
g	38005	PIPELINE CONSTRUCTION UTILITY WORKER II	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
g	38010	PIPELINE CONSTRUCTION UTILITY WORKER III	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
g	32012	POTABLE WATER TREATMENT OPERATOR I	210	\$52,686.40	\$65,603.20	\$4,390.53	\$5,466.93	\$25.33	\$31.54	N	N
g	32013	POTABLE WATER TREATMENT OPERATOR II	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
g	32014	POTABLE WATER TREATMENT OPERATOR III	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	N
g	32027	POTABLE WATER TREATMENT OPERATOR IN TRAINING	208	\$47,756.80	\$59,508.80	\$3,979.73	\$4,959.07	\$22.96	\$28.61	N	N
g	32020	POTABLE WATER TREATMENT OPERATOR IV	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	N	N
g	32021	POTABLE WATER TREATMENT OPERATOR V	219	\$81,723.20	\$101,774.40	\$6,810.27	\$8,481.20	\$39.29	\$48.93	N	N
b	22040	PRINCIPAL CIVIL ENGINEER	228	\$126,796.80	\$157,872.00	\$10,566.40	\$13,156.00	\$60.96	\$75.90	Y	Y
b	22035	PRINCIPAL ENGINEERING GEOLOGIST	228	\$126,796.80	\$157,872.00	\$10,566.40	\$13,156.00	\$60.96	\$75.90	Y	Y
c	22025	PRINCIPAL ENGINEERING TECHNICIAN I	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	N	N
c	22026	PRINCIPAL ENGINEERING TECHNICIAN II	219	\$81,723.20	\$101,774.40	\$6,810.27	\$8,481.20	\$39.29	\$48.93	N	N
b	28019	PRINCIPAL WATER RESOURCES SPECIALIST	227	\$120,764.80	\$150,363.20	\$10,063.73	\$12,530.27	\$58.06	\$72.29	Y	Y
c	22019	PROJECT CONTROL TECHNICIAN I	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
c	22020	PROJECT CONTROL TECHNICIAN II	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
b	12002	PUBLIC AFFAIRS OFFICER I	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	Y	Y
b	12003	PUBLIC AFFAIRS OFFICER II	220	\$85,820.80	\$106,870.40	\$7,151.73	\$8,905.87	\$41.26	\$51.38	Y	Y
f	12020	PUBLIC AFFAIRS SPECIALIST I	213	\$60,985.60	\$75,940.80	\$5,082.13	\$6,328.40	\$29.32	\$36.51	N	N
f	12021	PUBLIC AFFAIRS SPECIALIST II	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	N
aa	20001	PURCHASING MANAGER	224	\$104,312.00	\$129,896.00	\$8,692.67	\$10,824.67	\$50.15	\$62.45	Y	Y
c	24008	REAL PROPERTY AGENT	218	\$77,833.60	\$96,928.00	\$6,486.13	\$8,077.33	\$37.42	\$46.60	Y	N
aa	24007	REAL PROPERTY MANAGER	225	\$109,532.80	\$136,385.60	\$9,127.73	\$11,365.47	\$52.66	\$65.57	Y	Y
c	22021	REAL PROPERTY TECHNICIAN	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
f	18000	RECEPTIONIST	203	\$37,377.60	\$46,633.60	\$3,114.80	\$3,886.13	\$17.97	\$22.42	N	N
b	18036	RECORDS ANALYST	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	Y	N
f	18029	RECORDS MANAGEMENT SUPERVISOR/CONTRACTS SPECIALIST I	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	Y	Y
f	18030	RECORDS MANAGEMENT SUPERVISOR/CONTRACTS SPECIALIST II	220	\$85,820.80	\$106,870.40	\$7,151.73	\$8,905.87	\$41.26	\$51.38	Y	Y
f	18023	RECORDS MANAGEMENT TECHNICIAN I	207	\$45,510.40	\$56,680.00	\$3,792.53	\$4,723.33	\$21.88	\$27.25	N	N
f	18014	RECORDS MANAGEMENT TECHNICIAN II	209	\$50,169.60	\$62,483.20	\$4,180.80	\$5,206.93	\$24.12	\$30.04	N	N
b	22030	RECYCLED WATER PROGRAM ANALYST	221	\$90,105.60	\$112,195.20	\$7,508.80	\$9,349.60	\$43.32	\$53.94	Y	N
f	16005	RECYCLED WATER PROGRAM COORDINATOR	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
c	08009	SAFETY & CLAIMS TECHNICIAN	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	Y

CLASSIFICATION AND SALARY SCHEDULE

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				MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM		
b	08012	SAFETY & EMERGENCY MANAGEMENT OFFICER	222	\$94,619.20	\$117,811.20	\$7,884.93	\$9,817.60	\$45.49	\$56.64	Y	Y
c	46010	SCADA ELECTRICAL TECHNICIAN	219	\$81,723.20	\$101,774.40	\$6,810.27	\$8,481.20	\$39.29	\$48.93	N	N
g	46008	SCADA SUPERVISOR	224	\$104,312.00	\$129,896.00	\$8,692.67	\$10,824.67	\$50.15	\$62.45	Y	Y
b	46015	SCADA SYSTEMS ANALYST	221	\$90,105.60	\$112,195.20	\$7,508.80	\$9,349.60	\$43.32	\$53.94	Y	N
p	30015	SCIENTIST I	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	Y	N
p	30016	SCIENTIST II	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	Y	N
p	30017	SCIENTIST III	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	Y	N
b	10048	SENIOR APPLICATIONS ENGINEER	225	\$109,532.80	\$136,385.60	\$9,127.73	\$11,365.47	\$52.66	\$65.57	Y	N
b	10005	SENIOR BUSINESS SYSTEMS ANALYST	224	\$104,312.00	\$129,896.00	\$8,692.67	\$10,824.67	\$50.15	\$62.45	Y	Y
b	20002	SENIOR BUYER	220	\$85,820.80	\$106,870.40	\$7,151.73	\$8,905.87	\$41.26	\$51.38	Y	N
p	22007	SENIOR CIVIL ENGINEER	226	\$115,003.20	\$143,208.00	\$9,583.60	\$11,934.00	\$55.29	\$68.85	Y	N
f	26009	SENIOR CONSTRUCTION ADMINISTRATION REPRESENTATIVE	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	N
b	26001	SENIOR CONSTRUCTION ADMINISTRATOR	226	\$115,003.20	\$143,208.00	\$9,583.60	\$11,934.00	\$55.29	\$68.85	Y	Y
b	26004	SENIOR CONSTRUCTION AND SAFETY INSPECTOR	221	\$90,105.60	\$112,195.20	\$7,508.80	\$9,349.60	\$43.32	\$53.94	N	N
g	46007	SENIOR CONTROLS TECHNICIAN	219	\$81,723.20	\$101,774.40	\$6,810.27	\$8,481.20	\$39.29	\$48.93	N	N
f	16025	SENIOR CUSTOMER SERVICE ADVISOR	213	\$60,985.60	\$75,940.80	\$5,082.13	\$6,328.40	\$29.32	\$36.51	N	N
f	16000	SENIOR DEVELOPMENT SERVICES TECHNICIAN	216	\$70,595.20	\$87,900.80	\$5,882.93	\$7,325.07	\$33.94	\$42.26	N	N
a	02037	SENIOR DIRECTOR OF ADMINISTRATIVE SERVICES	235	\$178,401.60	\$222,144.00	\$14,866.80	\$18,512.00	\$85.77	\$106.80	+	Y
a	02011	SENIOR DIRECTOR OF INFORMATION SYSTEMS	235	\$178,401.60	\$222,144.00	\$14,866.80	\$18,512.00	\$85.77	\$106.80	+	Y
a	02038	SENIOR DIRECTOR OF WATER RESOURCES PLANNING	235	\$178,401.60	\$222,144.00	\$14,866.80	\$18,512.00	\$85.77	\$106.80	+	Y
b	28011	SENIOR ENGINEERING GEOLOGIST	226	\$115,003.20	\$143,208.00	\$9,583.60	\$11,934.00	\$55.29	\$68.85	Y	Y
c	22013	SENIOR ENGINEERING TECHNICIAN	216	\$70,595.20	\$87,900.80	\$5,882.93	\$7,325.07	\$33.94	\$42.26	N	N
b	14002	SENIOR ENVIRONMENTAL COMPLIANCE ANALYST	222	\$94,619.20	\$117,811.20	\$7,884.93	\$9,817.60	\$45.49	\$56.64	Y	N
f	18004	SENIOR EXECUTIVE ASSISTANT	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	Y
g	24010	SENIOR FACILITIES LOCATION TECHNICIAN	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	N
aa	06040	SENIOR FINANCIAL MANAGER	226	\$115,003.20	\$143,208.00	\$9,583.60	\$11,934.00	\$55.29	\$68.85	Y	Y
g	42025	SENIOR FLEET SERVICES TECHNICIAN	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	N	N
b	08011	SENIOR HUMAN RESOURCES ANALYST	221	\$90,105.60	\$112,195.20	\$7,508.80	\$9,349.60	\$43.32	\$53.94	Y	Y
g	50008	SENIOR INDUSTRIAL ENGINE TECHNICIAN	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	N	N
p	10052	SENIOR INFORMATION SYSTEMS ENGINEER	225	\$109,532.80	\$136,385.60	\$9,127.73	\$11,365.47	\$52.66	\$65.57	Y	N
b	12017	SENIOR LEGISLATIVE PROGRAM MANAGER	225	\$109,532.80	\$136,385.60	\$9,127.73	\$11,365.47	\$52.66	\$65.57	Y	Y
b	22008	SENIOR MAINTENANCE ENGINEER	226	\$115,003.20	\$143,208.00	\$9,583.60	\$11,934.00	\$55.29	\$68.85	Y	Y
p	04015	SENIOR MANAGEMENT ANALYST	221	\$90,105.60	\$112,195.20	\$7,508.80	\$9,349.60	\$43.32	\$53.94	Y	Y
c	24004	SENIOR MAPPING TECHNICIAN	216	\$70,595.20	\$87,900.80	\$5,882.93	\$7,325.07	\$33.94	\$42.26	N	N
g	44008	SENIOR MECHANICAL MAINTENANCE TECHNICIAN	217	\$74,131.20	\$92,310.40	\$6,177.60	\$7,692.53	\$35.64	\$44.38	N	N
f	56010	SENIOR METER SERVICES TECHNICIAN	211	\$55,328.00	\$68,889.60	\$4,610.67	\$5,740.80	\$26.60	\$33.12	N	N
aa	12025	SENIOR PUBLIC AFFAIRS PROGRAM MANAGER	225	\$109,532.80	\$136,385.60	\$9,127.73	\$11,365.47	\$52.66	\$65.57	Y	Y
b	22031	SENIOR RECYCLED WATER PROGRAM ANALYST	223	\$99,340.80	\$123,697.60	\$8,278.40	\$10,308.13	\$47.76	\$59.47	Y	N
p	30018	SENIOR SCIENTIST	220	\$85,820.80	\$106,870.40	\$7,151.73	\$8,905.87	\$41.26	\$51.38	Y	N
b	48004	SENIOR SOURCE CONTROL INSPECTOR	218	\$77,833.60	\$96,928.00	\$6,486.13	\$8,077.33	\$37.42	\$46.60	N	N
f	54003	SENIOR STOREKEEPER	213	\$60,985.60	\$75,940.80	\$5,082.13	\$6,328.40	\$29.32	\$36.51	N	N
b	40003	SERVICE CONTRACT ADMINISTRATOR	221	\$90,105.60	\$112,195.20	\$7,508.80	\$9,349.60	\$43.32	\$53.94	Y	N
b	48005	SOURCE CONTROL INSPECTOR I	213	\$60,985.60	\$75,940.80	\$5,082.13	\$6,328.40	\$29.32	\$36.51	N	N
b	48006	SOURCE CONTROL INSPECTOR II	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	N
aa	48001	SOURCE CONTROL MANAGER	223	\$99,340.80	\$123,697.60	\$8,278.40	\$10,308.13	\$47.76	\$59.47	Y	Y

CLASSIFICATION AND SALARY SCHEDULE

EEOC Code	Job Code	Job Classification	Range No.	Annual Salary		Monthly Salary		Hourly Salary		Exempt Position (+=EXECUTIVE)	Non-Represented (CONFIDENTIAL)
				MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM		
f	54004	STOREKEEPER I	208	\$47,756.80	\$59,508.80	\$3,979.73	\$4,959.07	\$22.96	\$28.61	N	N
f	54005	STOREKEEPER II	210	\$52,686.40	\$65,603.20	\$4,390.53	\$5,466.93	\$25.33	\$31.54	N	N
f	40018	SUPERVISING MAINTENANCE AND OPERATIONS PLANNER/SCHEDULER	221	\$90,105.60	\$112,195.20	\$7,508.80	\$9,349.60	\$43.32	\$53.94	Y	Y
g	32010	SYSTEMS CONTROL OPERATOR I	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
g	32011	SYSTEMS CONTROL OPERATOR II	216	\$70,595.20	\$87,900.80	\$5,882.93	\$7,325.07	\$33.94	\$42.26	N	N
g	32022	SYSTEMS CONTROL OPERATOR III	218	\$77,833.60	\$96,928.00	\$6,486.13	\$8,077.33	\$37.42	\$46.60	N	N
g	44014	TREATMENT PROCESS CONTROL SPECIALIST I	216	\$70,595.20	\$87,900.80	\$5,882.93	\$7,325.07	\$33.94	\$42.26	N	Y
g	44001	TREATMENT PROCESS CONTROL SPECIALIST II	218	\$77,833.60	\$96,928.00	\$6,486.13	\$8,077.33	\$37.42	\$46.60	N	Y
g	32016	VALVE TECHNICIAN I	210	\$52,686.40	\$65,603.20	\$4,390.53	\$5,466.93	\$25.33	\$31.54	N	N
g	32017	VALVE TECHNICIAN II	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
aa	20000	WAREHOUSE MANAGER	220	\$85,820.80	\$106,870.40	\$7,151.73	\$8,905.87	\$41.26	\$51.38	Y	Y
aa	38001	WASTEWATER COLLECTION MANAGER	223	\$99,340.80	\$123,697.60	\$8,278.40	\$10,308.13	\$47.76	\$59.47	Y	Y
g	38002	WASTEWATER COLLECTION SUPERVISOR	219	\$81,723.20	\$101,774.40	\$6,810.27	\$8,481.20	\$39.29	\$48.93	Y	Y
aa	32001	WATER OPERATIONS MANAGER	227	\$120,764.80	\$150,363.20	\$10,063.73	\$12,530.27	\$58.06	\$72.29	Y	Y
g	32002	WATER OPERATIONS SUPERVISOR	221	\$90,105.60	\$112,195.20	\$7,508.80	\$9,349.60	\$43.32	\$53.94	Y	Y
g	32024	WATER OPERATIONS TECHNICIAN I	210	\$52,686.40	\$65,603.20	\$4,390.53	\$5,466.93	\$25.33	\$31.54	N	N
g	32025	WATER OPERATIONS TECHNICIAN II	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
g	44009	WATER RECLAMATION PLANT MAINTENANCE TECHNICIAN I	212	\$58,094.40	\$72,342.40	\$4,841.20	\$6,028.53	\$27.93	\$34.78	N	N
g	44010	WATER RECLAMATION PLANT MAINTENANCE TECHNICIAN II	214	\$64,043.20	\$79,747.20	\$5,336.93	\$6,645.60	\$30.79	\$38.34	N	N
aa	44002	WATER RECLAMATION PLANT MANAGER	227	\$120,764.80	\$150,363.20	\$10,063.73	\$12,530.27	\$58.06	\$72.29	Y	Y
g	44006	WATER RECLAMATION PLANT OPERATOR I	211	\$55,328.00	\$68,889.60	\$4,610.67	\$5,740.80	\$26.60	\$33.12	N	N
g	44005	WATER RECLAMATION PLANT OPERATOR II	213	\$60,985.60	\$75,940.80	\$5,082.13	\$6,328.40	\$29.32	\$36.51	N	N
g	44004	WATER RECLAMATION PLANT OPERATOR III	216	\$70,595.20	\$87,900.80	\$5,882.93	\$7,325.07	\$33.94	\$42.26	N	N
g	44007	WATER RECLAMATION PLANT OPERATOR IN TRAINING	209	\$50,169.60	\$62,483.20	\$4,180.80	\$5,206.93	\$24.12	\$30.04	N	N
g	44003	WATER RECLAMATION PLANT SHIFT SUPERVISOR	220	\$85,820.80	\$106,870.40	\$7,151.73	\$8,905.87	\$41.26	\$51.38	Y	Y
aa	28007	WATER RESOURCES PLANNING MANAGER	227	\$120,764.80	\$150,363.20	\$10,063.73	\$12,530.27	\$58.06	\$72.29	Y	Y
b	28022	WATER RESOURCES SPECIALIST ASSISTANT I	213	\$60,985.60	\$75,940.80	\$5,082.13	\$6,328.40	\$29.32	\$36.51	N	N
b	28023	WATER RESOURCES SPECIALIST ASSISTANT II	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	N
b	28020	WATER RESOURCES SPECIALIST ASSOCIATE I	218	\$77,833.60	\$96,928.00	\$6,486.13	\$8,077.33	\$37.42	\$46.60	N	N
b	28021	WATER RESOURCES SPECIALIST ASSOCIATE II	220	\$85,820.80	\$106,870.40	\$7,151.73	\$8,905.87	\$41.26	\$51.38	N	N
g	28015	WATER RESOURCES TECHNICIAN I	213	\$60,985.60	\$75,940.80	\$5,082.13	\$6,328.40	\$29.32	\$36.51	N	N
g	28016	WATER RESOURCES TECHNICIAN II	215	\$67,246.40	\$83,740.80	\$5,603.87	\$6,978.40	\$32.33	\$40.26	N	N
g	28018	WATER RESOURCES TECHNICIAN III	218	\$77,833.60	\$96,928.00	\$6,486.13	\$8,077.33	\$37.42	\$46.60	N	N
g	52002	WATERWORKS TECHNICIAN I	210	\$52,686.40	\$65,603.20	\$4,390.53	\$5,466.93	\$25.33	\$31.54	N	N
g	52003	WATERWORKS TECHNICIAN II	213	\$60,985.60	\$75,940.80	\$5,082.13	\$6,328.40	\$29.32	\$36.51	N	N