



**Board Administrative Committee
November 7, 2019**

SUBJECT:

Recognition of Internship Program

BACKGROUND:

With the support of the Board of Directors and Executive Management, the District has a six-month, paid internship program for current college students. Each year, the program is offered to up to six participants and allows students to apply their coursework to the workplace and gain valuable hands-on experience. The hosting departments may vary each year and interns are assigned projects related to their current coursework. The last two programs included opportunities in the Development Services, Engineering, Human Resources, Information Systems, and Public and Governmental Affairs departments. The most recent group of students completed their internship in October 2019, and included three participants who were assigned to the Engineering and Information Systems departments. This program has been successful in recruiting previous qualified interns to fill full-time positions and successfully promote within the District.

FINANCIAL IMPACT:

None

STRATEGIC PLANNING GOAL/OBJECTIVE:

Be the employer of choice to attract and retain high performing employees by creating and sustaining a work culture that is safe and ethical, while promoting innovation, and providing opportunities for employee development and advancement.

ENVIRONMENTAL IMPACT:

None

RECOMMENDATION:

This item is informational only.

SUBMITTED BY:



Paul D. Jones II, P.E., General Manager

11/1/2019

Attachment(s):
Presentation

Staff Contact: Paula Allen