



RECEIVE AND FILE

Board Administrative Committee
May 2, 2019

SUBJECT:

Human Resources Staffing Status Update for March 2019

BACKGROUND:

Employee headcount as of March 31, 2019, increased to 605 from 604 the prior month.

During the month of March there was one retirement of a Senior Heavy Fleet Technician. New hires consisted of an Automatic Meter Read Technician, a Civil Engineering Associate I Flex, and two Pipeline Construction Utility Workers I. One employee flexed within their classification, nine employees filled replacement positions, two employees were reclassified within their positions, and one employee filled a newly authorized position, which was included in the approved fiscal year budget.

FINANCIAL IMPACT:

None

STRATEGIC PLANNING GOAL/OBJECTIVE:

Become the employer of choice for high performing employees by sustaining a safe and ethical workplace that promotes innovation and provides opportunities for employee development to achieve job fulfillment.

ENVIRONMENTAL IMPACT:

None

RECOMMENDATION:

Receive and file

SUBMITTED BY:



Paul D. Jones II, P.E., General Manager

4/26/2019



Laura Nomura, Deputy General Manager

4/23/2019

Attachment(s):

Exhibit A - Human Resources Staffing Status Update for March 2019

05/15/19 Board Meeting

Staff Contact: Laura Zamora