



RECEIVE AND FILE

Board of Directors
April 17, 2019

SUBJECT:

Human Resources Staffing Status Update for February 2019

BACKGROUND:

Employee headcount as of February 28, 2019, decreased to 604 from 605 the prior month.

During this period, there was one retirement of an Interagency Relations Manager.

New hires for the month consisted of a Project Control Technician I Flex, and a Senior Development Services Technician.

During this period, one employee filled a competitive reclassification position, one employee flexed within their existing position, four employees filled replacement positions, and one employee filled a newly authorized position which was included in the approved Fiscal Year Budget.

FINANCIAL IMPACT:

None

STRATEGIC PLANNING GOAL/OBJECTIVE:

Become the employer of choice for high performing employees by sustaining a safe and ethical workplace that promotes innovation and provides opportunities for employee development to achieve job fulfillment.

ENVIRONMENTAL IMPACT:

None

RECOMMENDATION:

Receive and file

SUBMITTED BY:



Paul D. Jones II, P.E., General Manager

4/3/2019



Laura Nomura, Deputy General Manager

4/1/2019

Attachment(s):

Exhibit A - Human Resources Staffing Status Update - February

History:

04/11/19 Board Administrative Committee DISCUSSED AT COMMITTEE
04/17/19 Board Meeting

Staff Contact: Laura Zamora