



Board of Directors
February 20, 2019

SUBJECT:

Human Resources Staffing Status Update for December 2018

BACKGROUND:

Employee headcount as of December 31, 2018, increased to 607 from 606 the prior month.

During the month, retirements included one Controls Technician I Flex, one Source Control Manager, one Grants and Loans Program Analyst, one Distribution Operator, and one Control and Communications System Coordinator.

New hires for the month consisted of four Customer Service Representatives and two Distribution Operators.

During this period, two employees flexed within the classification and one employee was promoted.

FINANCIAL IMPACT:

None

STRATEGIC PLANNING GOAL/OBJECTIVE:

Become the employer of choice for high performing employees by sustaining a safe and ethical workplace that promotes innovation and provides opportunities for employee development to achieve job fulfillment.

ENVIRONMENTAL IMPACT:

None

RECOMMENDATION:

Receive and file

SUBMITTED BY:



Paul D. Jones II, P.E., General Manager 1/30/2019

Attachment(s):

Exhibit A - HR Staffing Status Report for December 2018

History:

02/05/19	Board Administrative Committee	REVIEWED AT COMMITTEE
02/20/19	Board Meeting	

Staff Contact: Laura Zamora