



RECEIVE AND FILE

**Board of Directors
January 16, 2019**

SUBJECT:

Human Resources Staffing Status Update for November 2018

BACKGROUND:

Employee headcount as of November 30, 2018, increased to 606 from 604 the prior month.

During the month, retirements included one Construction and Safety Inspection Manager and one Electrical Services Manager. There was one separation of a Water Reclamation Plant Operator II.

New hires for the month consisted of a Building and Facilities Technician I Flex, Deputy General Manager, Distribution Operator I, Potable Water Treatment Operator III, and a Senior Network Administrator.

During this period, one employee flexed within their classification.

FINANCIAL IMPACT:

None

STRATEGIC PLANNING GOAL/OBJECTIVE:

Become the employer of choice for high performing employees by sustaining a safe and ethical workplace that promotes innovation and provides opportunities for employee development to achieve job fulfillment.

ENVIRONMENTAL IMPACT:

None

RECOMMENDATION:

Receive and file

SUBMITTED BY:



Paul D. Jones II, P.E., General Manager

1/3/2019



Laura Nomura, Deputy General Manager

12/28/2018

Attachment(s):

Exhibit A - HR Staffing Status Report for November 2018

History:

01/03/19	Board Administrative Committee	REVIEWED AT COMMITTEE
01/16/19	Board Meeting	

Staff Contact: Laura Zamora